Job Category	Job Title	Skill Level	Region 1 Bill Rate (Not to Exceed)	Region 2 Bill Rate (Not to Exceed)
Applications	Business Analyst	Analyst 1	$45.89	$51.91
		Analyst 2	$48.11	$54.41
		Analyst 3	$58.52	$66.06
		Analyst 4	$79.22	$90.45
		Analyst 5	$88.43	$98.60
	ERP Analyst	ERP Analyst 1	$56.06	$64.45
		ERP Analyst 2	$68.67	$78.39
		ERP Analyst 3	$88.38	$100.04
		ERP Analyst 4	$109.43	$123.86
		ERP Analyst 5	$143.10	$161.97
	ERP Database Administrator	ERP Database Administrator 1	$63.57	$71.63
		ERP Database Administrator 2	$73.43	$82.40
		ERP Database Administrator 3	$91.01	$101.36
		ERP Database Administrator 4	$106.31	$117.56
		ERP Database Administrator 5	$131.61	$145.56
	ERP Developer	ERP Developer 1	$63.99	$72.10
		ERP Developer 2	$73.69	$82.58
		ERP Developer 3	$91.15	$102.17
		ERP Developer 4	$110.14	$123.44
		ERP Developer 5	$138.96	$155.53
	ERP Project Manager	ERP Project Manager 1	$117.76	$129.38
		ERP Project Manager 2	$129.27	$139.73
		ERP Project Manager 3	$147.28	$158.16
	Geographic Information System	Geospatial Projects Manager	$91.01	$100.13
		GIS Analyst	$84.44	$93.14
		Specialist 1	$60.28	$68.01
		Specialist 2	$70.64	$79.35
		Technician Trainee	$46.43	$52.52
		Technician I	$49.50	$55.99
		Technician 2	$52.51	$59.36
		Technician 3	$55.41	$62.59
	Graphic Designer	Graphic Designer 1	$38.80	$45.12
		Graphic Designer 2	$42.38	$49.42
	Mobile Specialist		$127.20	$138.23
	Programmer	Programmer 1	$58.75	$67.46
		Programmer 2	$61.82	$70.85
		Programmer 3	$70.67	$80.58
		Programmer 4	$82.67	$93.66
		Programmer 5	$98.76	$110.80
		Programmer 6	$121.92	$134.26
	Programmer Analyst	Programmer Analyst 1	$45.17	$59.29
		Programmer Analyst 2	$62.69	$71.81
		Programmer Analyst 3	$77.63	$88.16
		Programmer Analyst 4	$109.68	$121.00
		Programmer Analyst 5	$111.34	$122.53
		Programmer Analyst 6	$120.95	$134.59
	Software Solutions Architect		$98.81	$110.83

Job Category	Job Title	Skill Level	Region 1 Bill Rate (Not to Exceed)		Region 2 Bill Rate (Not to Exceed)
Applications	Software Test Analyst	Analyst 1	$40.40		$45.65
		Analyst 2	$45.42		$51.36
		Analyst 3	$56.33		$63.62
		Analyst 4	$58.05		$65.54
		Analyst 5	$70.84		$79.56
	System Analyst	Analyst 1	$45.05		$50.96
		Analyst 2	$47.42		$53.64
		Analyst 3	$62.56		$70.51
		Analyst 4	$79.71		$89.20
		Analyst 5	$94.38		$104.92
		Analyst 6	$107.02		$118.27
	Technical Writer	Technical Writer 1	$36.53		$43.35
		Technical Writer 2	$38.71		$46.02
		Technical Writer 3	$48.65		$58.13
	Webmaster	Webmaster 1	$56.45		$63.76
		Webmaster 2	$60.88		$68.67
	Website Developer	Website Developer 1	$55.35		$62.54
		Website Developer 2	$59.31		$66.94
	Cloud Architect	Cloud Architect 1	$99.16		$112.20
		Cloud Architect 2	$114.81		$128.22
		Cloud Architect 3	$126.37		$138.73
	Cloud Engineer	Cloud Engineer 1	$84.39		$95.78
		Cloud Engineer 2	$98.94		$111.24
		Cloud Engineer 3	$106.06		$118.06
Customer / Technical Support	Help Desk	Help Desk 1	$31.32		$35.25
		Help Desk 2	$36.22		$40.89
		Help Desk 3	$40.93		$46.27
	Infrastructure Solutions Architect	Infrastructure Solutions Architect 1	$83.51		$95.71
		Infrastructure Solutions Architect 2	$88.18		$100.81
		Infrastructure Solutions Architect 3	$101.85		$115.24
		Infrastructure Solutions Architect 4	$118.43		$130.86
		Infrastructure Solutions Architect 5	$134.94		$147.67
	System Administrator	System Administrator 1	$49.06		$55.48
		System Administrator 2	$57.22		$64.61
		System Administrator 3	$63.87		$71.94
	Technical Support	Technical Support 1	$45.35		$51.30
		Technical Support 2	$51.91		$58.69
		Technical Support 3	$58.64		$66.18
Data Management	Data Warehouse Architect	Data Warehouse Architect 1	$71.85		$82.67
		Data Warehouse Architect 2	$88.84		$101.22
		Data Warehouse Architect 3	$91.82		$104.42
		Data Warehouse Architect 4	$108.84		$121.32
	Database Administrator	Database Administrator 1	$52.89		$59.79
		Database Administrator 2	$66.17		$74.47
		Database Administrator 3	$74.31		$83.37
		Database Administrator 4	$84.57		$94.45
		Database Administrator 5	$101.24		$111.97
	Database Architect	Database Architect 1	$67.28		$76.86
		Database Architect 2	$78.23		$88.84
		Database Architect 3	$90.45		$106.54
		Database Architect 4	$105.43		$117.26

Job Category	Job Title	Skill Level	Region 1 Bill Rate (Not to Exceed)		Region 2 Bill Rate (Not to Exceed)
Governance	IT Governance Analyst		$113.18		$123.81
	IT Procurement Analyst		$57.17		$65.54
IT Management Services	Business Continuity Planner		$88.47		$98.64
	Business Process Reengineering		$92.43		$105.52
	Enterprise Architect		$133.32		$146.47
	IT Auditor	IT Auditor 1	$42.10		$47.61
		IT Auditor 2	$46.19		$52.24
		IT Auditor 3	$60.60		$68.34
		IT Auditor 4	$67.94		$76.41
		IT Auditor 5	$86.17		$96.16
	IT Strategist		$103.33		$113.04
	IT Trainer		$54.70		$61.82
	IT Sourcing Consultant	IT Sourcing Consultant 2	$103.95		$113.33
		IT Sourcing Consultant 3	$120.38		$128.61
IT Security	IT Security Analyst	IT Security Analyst 1	$60.45		$69.35
		IT Security Analyst 2	$71.79		$81.81
		IT Security Analyst 3	$86.99		$98.34
		IT Security Analyst 4	$98.04		$110.04
	IT Security Architect	IT Security Architect 1	$83.51		$95.71
		IT Security Architect 2	$88.18		$100.81
	Cybersecurity Engineer	Cybersecurity Engineer 1	$94.38		$106.51
		Cybersecurity Engineer 2	$109.07		$120.69
		Cybersecurity Engineer 3	$116.54		$127.74
	Security Auditor		$142.36		$160.47
Project Management	Project Coordinator		$34.51		$37.93
	Project Lead	Project Lead 1	$58.34		$70.88
		Project Lead 2	$71.41		$80.20
	Project Manager	Project Manager 1	$71.01		$78.94
		Project Manager 2	$85.56		$94.54
		Project Manager 3	$118.42		$126.78
		Project Manager 4	$123.35		$131.79
		Project Manager 5	$128.13		$136.71
	Program Manager		$134.54		$143.55
Telecom and Computer Networking	Network Administrator	Network Administrator 1	$44.89		$50.76
		Network Administrator 2	$49.15		$55.57
		Network Administrator 3	$53.03		$59.94
	Network Architect	Network Architect 1	$64.78		$72.96
		Network Architect 2	$72.66		$81.56
		Network Architect 3	$89.66		$99.90
	Network Engineer	Network Engineer 1	$49.12		$49.86
		Network Engineer 2	$53.91		$54.74
		Network Engineer 3	$64.38		$65.35
		Network Engineer 4	$88.11		$98.24
	Public Safety Consultant		$60.05		$67.07
	Radio Engineer		$77.86		$88.25