

**WELCOME TO THE
Dec. 3, 2025
ISOAG MEETING**



**VIRGINIA
IT AGENCY**

**Information Security Officer's
Advisory Group**



Agenda

Welcome/Opening Remarks

TEEM (Mentor Program)

Workforce Password Management

What to Expect During an Incident Response

MSS Update

Announcements and Upcoming Events

Adjourn

Presenter

Kendra Burgess/ VITA

Bobby Keener/CTEWorkforce

Cooper Keating / SAIC
Luis Lugo/VITA

Jim Sturdevant / VITA

Mike Watson / VITA

Kendra Burgess/ VITA



Commonwealth
Cyber Initiative



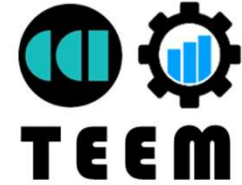
CTE Workforce
Elevating People, Maximizing Outcomes

Technology Engagement with Mentoring™

Professional Mentor Overview

Presented to: Virginia ISOAG Meeting
December 3, 2025

Overview



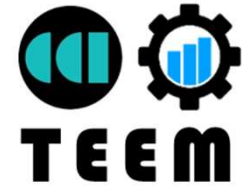
People can deliver amazing results when given the right opportunity and support.

The Commonwealth Cyber Initiative (CCI) and CTEWorkforce (CTE) have partnered to deliver the Technology Enabled Engagement with Mentoring (TEEM) program.

- ✓ CCI supports student career readiness via various experiential learning opportunities.
- ✓ The TEEM experiential learning program places students with a cyber professional for a limited, structured 1-to-1 mentoring engagement.
- ✓ The process and program outcomes provide value to both student mentees and the professionals.
- ✓ CTE and the TEEM program were awarded the CCI 2025 Impact award.



The Platform

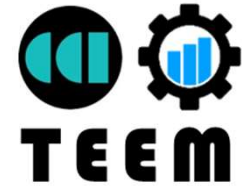


TEEM is driven by the WlaaS talent optimization platform, an AI-driven, software solution that can powers workforce development initiatives via:

- Qualifications & Competency Management
- Mentoring & Talent Development
- Workforce Insights and Reporting
- Comprehensive Support



How TEEM Works

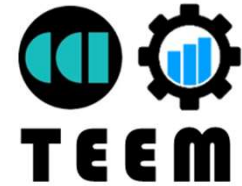


TEEM is a mentee-driven, experiential learning program...

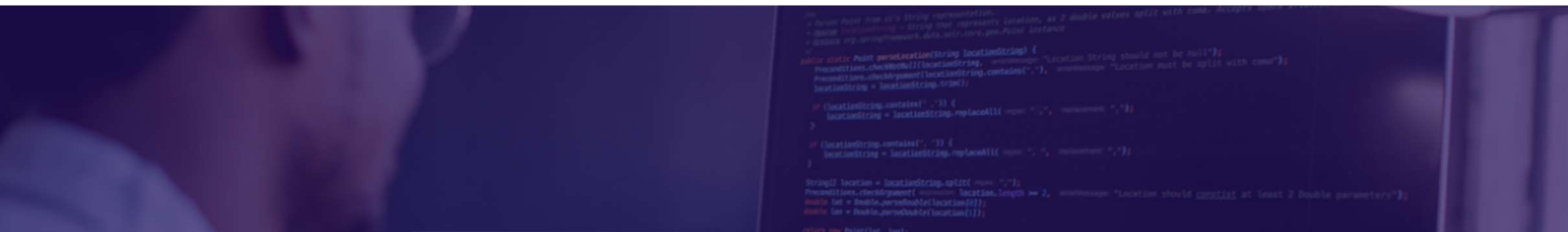
- ☐ Professionals meet with college cyber student mentees
- ☐ Limited to six weekly, one-hour, 1-to-1, mentoring sessions
- ☐ Students drive the entire discussion
- ☐ Mentors simply show up and provide feedback
- ☐ Feedback, takeaways, survey data, etc. are captured



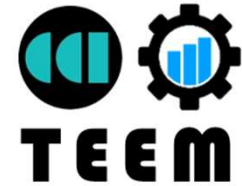
Students gain...



Career Exposure
Real-world Knowledge
Professional/Soft Skills Development
Structured Mentoring
Networking with a Cyber Professional



Mentor Expectations



Meetings

For six weeks, provide 1 hour per week for meeting/mentoring sessions.

Discuss

Answer standardized questions (asked by the student) during sessions about practical implementations of cybersecurity practices.

Feedback

Provide professional/soft skills feedback during sessions.

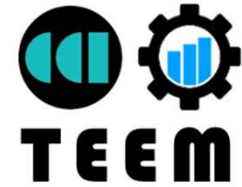
Suggestions

Upon program completion, provide short feedback or suggestions regarding the student and the experience.

Be Professional

Act in a professional manner.

Why Mentor?



An opportunity to share your experience.

Because TEEM removes the reasons not to...

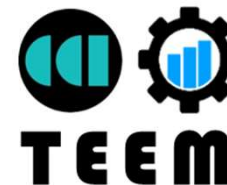
- No Special Preparation
- Limited Timeframe

And because it helps...

- Build leadership skills
- Give back to the next generation
- Gain exposure to a vetted talent pipeline

It's as easy as just showing up.

TEEM Feedback



Developed in partnership with CCI, TEEM has been deployed to hundreds of high school and college students....

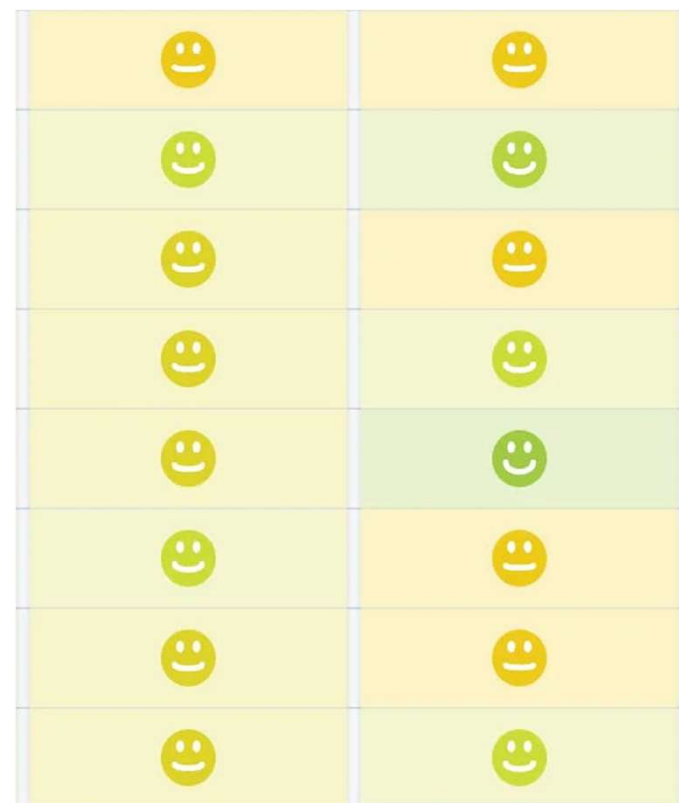
“Participating in this program will alter my future by enhancing my leadership skills and experience, defining what it means to be an administrator or program lead and helping me comprehend the basics of cybersecurity.”

– Student Participant

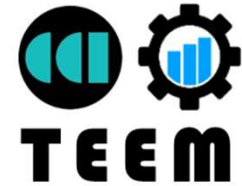
“This was a wonderful experience. My mentee was great and personally rewarding to positively impact not only her technical growth but to also provide professional and career advice. The program made it easy for me to be a mentor and I will recommend it to my professional colleagues!”

– Mentor Participant

- Aggregate student confidence feedback increase from 2.5/5 to 4.5/5.0.
- High repeat mentor and school participation rates.



For More Information...



[Apply to be a TEEM Mentor...](https://cteteem.com/)

<https://cteteem.com/>

- Or -

Contact Morgan...

morgan@cteworkforce.com



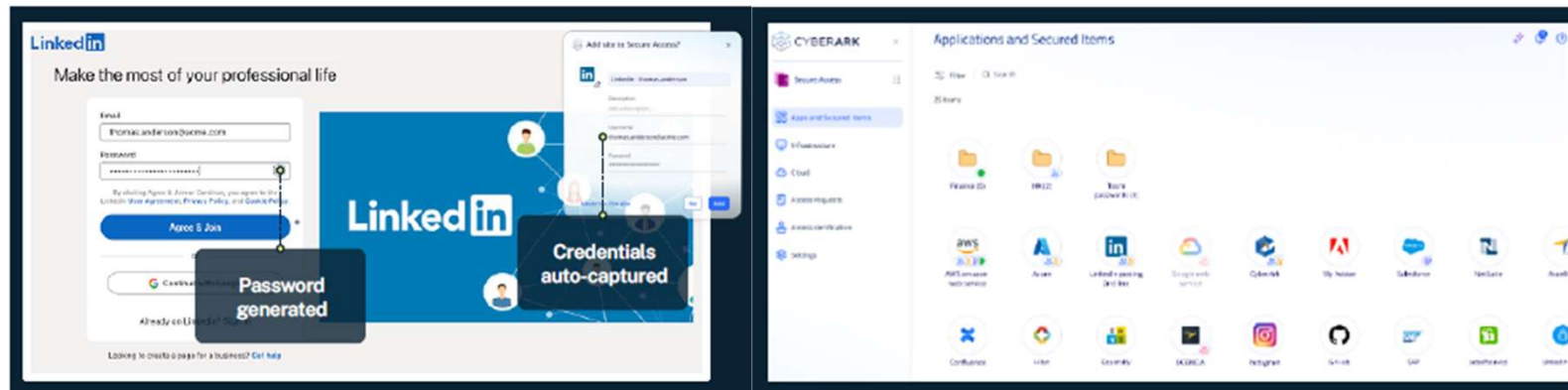
Workforce Password Manager (WPM)

Cooper Keating
Program Analyst

Stephen Peck
Program Applications Lead

Dec. 3, 2025

What is a password manager?



A password manager is a secure and scalable solution designed to manage and protect employee passwords across an organization. It offers a centralized platform for storing, sharing and auto-filling credentials while enhancing productivity and reducing the risks associated with weak or reused passwords.

CyberArk Workforce password manager (WPM)

Why CyberArk WPM?

- Overcomes the authentication and auditing challenges presented by business applications (apps) requiring individual usernames and passwords. (e.g. writing credentials on a sticky note)
- In addition to credentials, WPM can also secure text-based items such as serial numbers, licenses, personal identification numbers (PINs) or other secrets

Mitigate credential-based attacks:

- Prevent unauthorized access by securing passwords in a vault with industry leading encryption

Eliminate password frustration for end users:

- Enable effortless logins and intuitive user interfaces(IUI) with auto-fill capabilities and one-click app access

Ensure IT visibility and control:

- Gain oversight of access and sharing, enforce policies and prevent the use of compromised credentials

Measure and track risk posture:

- View password insights, access reports and asses and address risks

Seamless integration:

- Extend identity security beyond passwords with CyberArk's broader security ecosystem

Important information

■ Who should leverage CyberArk WPM?

- All agencies should leverage WPM as it provides risk mitigation around password and secret management
- Agency will have a WPM administrator that can control access within the agency, allowing more autonomy for each agency

■ When will it be available?

- WPM is going through the service portfolio life cycle management (SPLM) process with a release date of Dec. 1

■ Where to find more information?

- There will be knowledge base articles and user guides in the VITA knowledge base
- If you have any questions before those are posted, contact Cooper.w.Keating@SAIC.com

■ What is the service cost?


- \$4.18 per user per month

How do I get WPM?

WPM will be available in the VITA service catalog.

CyberArk Workforce Password Management (WPM)

Use this form to request CyberArk workforce password management (WPM).



CyberArk, a Commonwealth of Virginia (COV) privileged access management solution, provides a workforce password management (WPM) service. WPM is a secure and scalable solution designed to manage and protect account credentials across an organization. It offers a centralized platform for storing, sharing and auto-filling credentials. WPM is efficient and reduces the risks associated with weak or reused passwords.

Integrated with CyberArk's broader security ecosystem, it ensures compliance to Commonwealth of Virginia (COV) security standards and simplifies password management by combining ease of use with robust cybersecurity measures.

[Show more](#)

Requester Details

* Requested by

Jason Marshall

x

v

Phone

(804) 243-2102

Email

david.j.marshall@saic.com

Agency

SAIC - 8803

* Effective Date for Request

YYYY-MM-DD

📅

* Request Type





New User

v

* User role selection

Add

Remove All

Actions	User Name	Alias	Agency
 	Jason Marshall	xnf86754	SAIC - 8803
 	Charles Lucas	fgw59597	SAIC - 8803

Add Row

Agency use

Please input the data you would like to display for your agency information to initially populate this field for the completion field, agencies will need to make any updates to the agency

* Please select user role

A regular user will have the ability to create and store passwords in WPM. An Agency Admin user will be able to create, store and share passwords with other agency WPM users.


-- None --

🔍


-- None --

Regular user

Admin user



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Available resources

- **WPM frequently asked questions (FAQ)** ([KB0020360](#))
 -
 -
 - This FAQ includes the questions and responses from the November AITR meeting
- **WPM user guide** ([KB0020361](#))
 -

Questions?



What to Expect During an

Incident
Response

Jim Sturdevant
SLED SOC Manager





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MSS Contract Update

Michael Watson - CISO

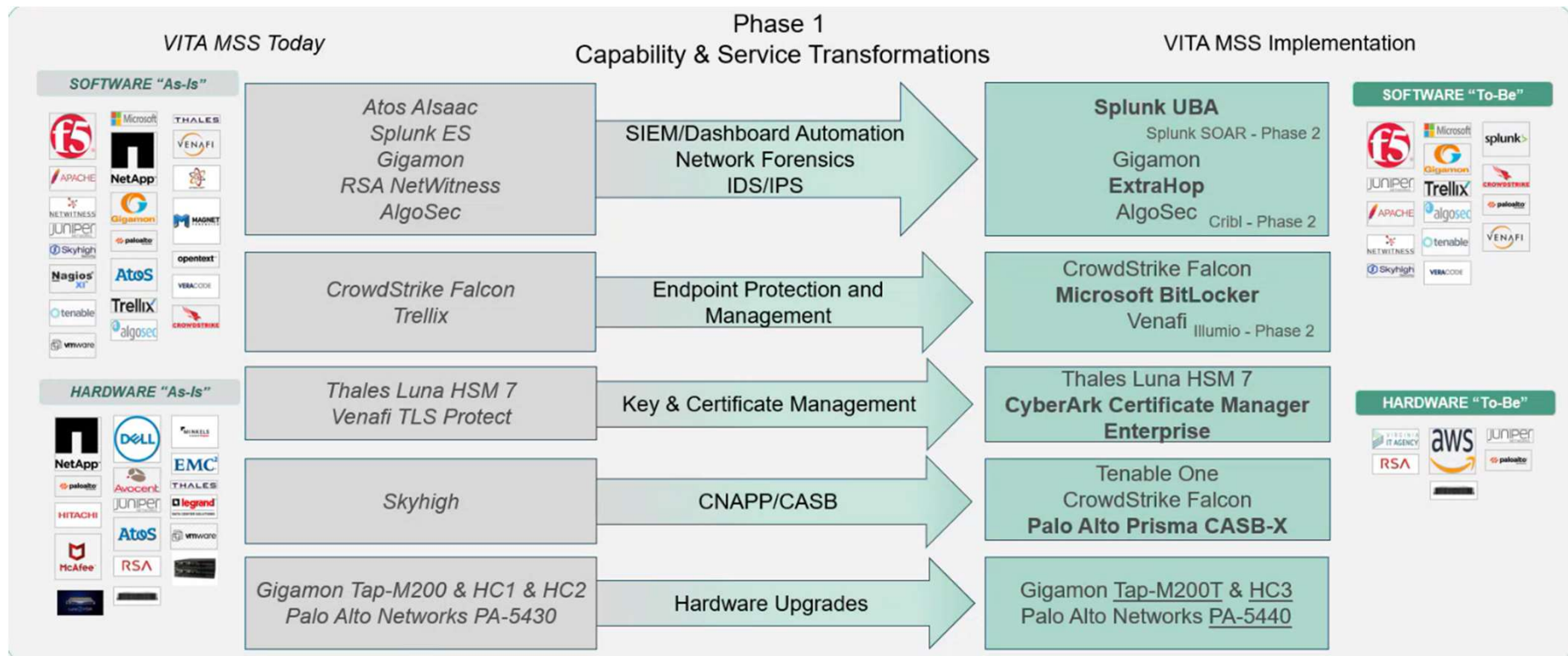
MSS RFP process is complete - Contact awarded

- Contract Overview
 - 5 year contract w/extensions
 - 2 sections
 - security engineering
 - Security operations center
- Zero Trust Strategy Aligned
 - Security tool upgrades target for CY2
 - Automation
 - Analytics
 - Telemetry data
- SOC Fully Migrates to Splunk
 - Update use cases
 - Enhance automation

GENERAL DYNAMICS
Information Technology

GDIT

Tool Transition Overview (Subject to Change)



ISOAG December 2025

Top 5 Vulnerabilities

For the month of December, the Top 5 Key Vulnerabilities are:

- Google Chrome < 142.0.7444.175 Multiple Vulnerabilities
- Oracle Java SE Multiple Vulnerabilities (October 2025 CPU)
- Microsoft .NET Core SEoL
- Microsoft Teams < 1.6.0.18681 RCE
- VLC < 3.0.21 DoS

NOTE Check [CSRM Connections](#) for more detailed information



Deliverables & dates for audit and risk compliance

AGENCY DELIVERABLE ACTIVITY & SCHEDULE FOR 2025

Quarterly updates Audit & Risk Findings

Review and update Audit & Risk Plans as required

Complete Audit & Risk Assessments as required

Review & Update Business Impact Analysis & application certifications

Agency ISO need to complete their ISO certification requirements

For any questions, please have your ISO contact your assigned **CSRM analyst** or **Erica Bland**, the Governance & Compliance Manager.

Annual report data will be pulled on **December 31, 2025.**

CSRM will accept CY25 deliverables until January 31, 2026.



**SAT Training
deadline**

KnowBe4
Human error. Conquered.

NCSR Assessment Update

- We are currently working on the NCSR (Nationwide Cybersecurity Review) assessment within the Archer platform.
- As we finalize the tools and resources for the self-assessment process, we will share further instructions and updates to guide you through the next steps.

Thank you for your patience and continued engagement. More information will be provided soon.

Upcoming Events



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Governance Office Hours Announcement

Governance Office Hours launch recently – a dedicated space for Agency ISOs and teams to bring their questions, concerns, or ideas directly to the Governance Team.

What to Expect:

- Open discussion place
- Governance Updates
- Q&A and support for your needs

Next Session:

December 10th, 2025 | Microsoft Teams

[\[Click here to register for the meeting\]](#)



Let's work together to strengthen governance across the Commonwealth!

Service Tower SOC Report Review Sessions

The upcoming SOC review session is December 11, 2025, and will be held remotely.

Please register at the link below



To register for this meeting, please click on the link below:

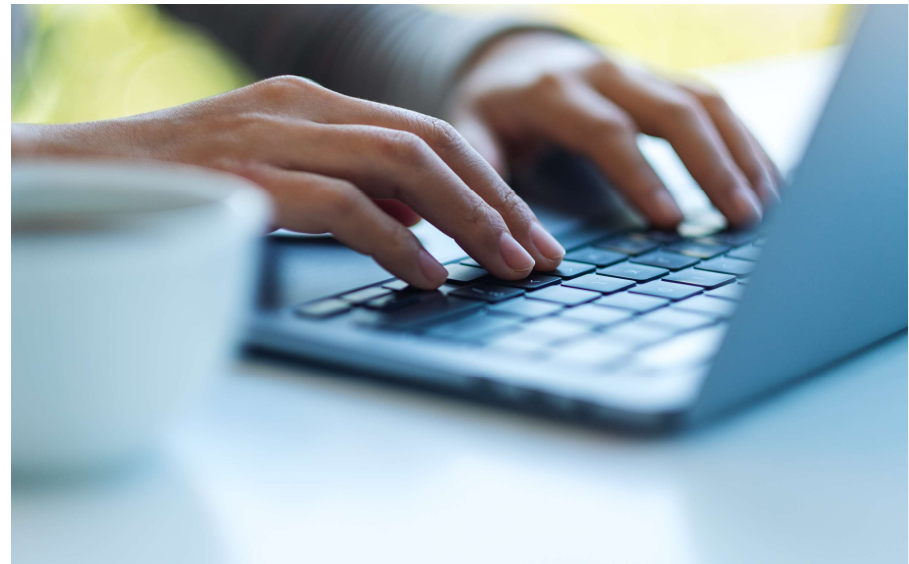
<https://covaconf.webex.com/weblink/register/r4a05e20b703d317948bbc133e6645dd8>

IS Orientation

The next IS Orientation is being held on December 11, 2025

- December 11th, from 9am to 4pm, registration closed Dec 1st
- Last IS Orientation of 2025
- It will be held in-person at the Boulders location:

7325 Beaufont Springs Drive, Richmond, VA 23225
- Visit [Commonwealth IS Orientation](#) to register!



**MEETING
ADJOURNED**



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